

# EMPLOYMENT APPLICATION



WBRA is proud to be an equal opportunity employer and does not discriminate against applicants or employees based on any protected characteristic. Employer does conduct criminal background checks.

## APPLICANT INFORMATION

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Start Date: \_\_\_\_\_

Position Applying For: \_\_\_\_\_

Are You A Citizen Of The United States?  Yes  No\*

\* If Not, Are You Authorized To Work In The U.S?  Yes  No

Have You Ever Worked For This Company?  Yes\*  No

\* If Yes, When: \_\_\_\_\_ What Position: \_\_\_\_\_

Are You Related To A Current WBRA Employee?  Yes\*  No

\* If Yes, Who: \_\_\_\_\_ Relation: \_\_\_\_\_

Have You Ever Been Convicted Of A Felony  Yes\*  No

\* If yes, please explain (nature of offense, date & location): \_\_\_\_\_

Are you legally eligible to work in this country?  Yes  No

How did you hear about this job opening? \_\_\_\_\_

## EDUCATION

High School & Address: \_\_\_\_\_

Graduate?  Yes Graduation year: \_\_\_\_\_  No

College/Trade School/Address: \_\_\_\_\_

Major: \_\_\_\_\_ Degree: \_\_\_\_\_

Graduate?  Yes Graduation year: \_\_\_\_\_  No

Other education/trainings \_\_\_\_\_

## WORK HISTORY

Company/Address: \_\_\_\_\_

Supervisor/Manager: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

May we contact your previous employer for a reference?  Yes  No

Continued Page 2

Company/ Address: \_\_\_\_\_

Supervisor/Manager: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

May we contact your previous employer for a reference?  Yes  No

Company/ Address: \_\_\_\_\_

Supervisor/Manager: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

May we contact your previous employer for a reference?  Yes  No

REFERENCES: Please provide three professional references on Page 3.

**EMPLOYMENT APPLICATION STATEMENTS AND DISCLAIMER:**

**Equal Opportunity Employer :** We are an equal opportunity employer and are committed to creating an inclusive environment for all employees. We provide equal employment opportunities to all applicants and employees and do not discriminate based on race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, genetic information, veteran status, or any other protected characteristic in accordance with applicable federal, state, and local laws.

**At-Will Employment Acknowledgment:** I understand that, if hired, my employment will be “at-will,” meaning that either I or the Company may terminate the employment relationship at any time, with or without cause or notice, and for any lawful reason. I further understand that no representative of the Company has the authority to enter into any agreement for employment for any specified period or to make any agreement contrary to this at-will relationship, except in a written agreement signed by an authorized representative.

**Applicant Certification:** I certify that the information provided in this application is true, complete, and accurate to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations may result in disqualification from consideration for employment or, if discovered after hire, may result in termination of employment.

By signing below, I acknowledge that I have read, understand, and agree to the statements above.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

WBRA Employment Application continued

**REFERENCES**

Name: _____	Relationship: _____
Company: _____	Address: _____
Phone: _____	Email: _____

Name: _____	Relationship: _____
Company: _____	Address: _____
Phone: _____	Email: _____

Name: _____	Relationship: _____
Company: _____	Address: _____
Phone: _____	Email: _____