

Call to Order By: _____ Time: _____

Pledge of Allegiance

Guests:

I. Public Comment:

II. Approval of Minutes: September 14, 2022 Motion: 1st _____ 2nd _____

III. Approval of Bills /Treasurer’s Report: Motion: 1st _____ 2nd _____

IV. Safety Report (R.S. 10 mins.)

V. Old Business (K.H. 10 mins.)

VI. New Business (K.H. 90 mins.)

- a. Approve 5-year Capital Budget
- b. Approve preliminary Operating Budget
- c. Approve \$5.00 residential rate increase
- d. Approve \$5.00 and 10% commercial and industrial rate increase
- e. Approve Compliance Policy
- g. Approve Easement-Tapping Fee Policy
- h. Approve Connect to Sewer Policy
- i. Approve 4% COLA
- j. Approve 2023 Pay Scale
- k. Benefit Accrual Policy
- l. Long Term Sick Policy
- m. Approve Lisa Williams hiring 10-10-22
- n. Employee of the Quarter
 - Line Staff – Doug Brown
 - Senior Staff – Tara Ashby
- o. Bid Mole
- p. SCI Muncy
- q. Executive Director Pay Increase-same as other employees
- r. Management training

VII. Director Report (K.H. 10 mins.) (attached)

VIII. Deputy Director Report (J.L. 10 mins.) (attached)

IX. Board Reports

X. Committee Report

Adjourn : Time: _____ Motion: _____ Second: _____ Vote: _____