# Meeting Minutes of October 14, 2020



Board meeting was held in person at WBRA office and virtually via GotoMeeting beginning at 6:30pm.

Roll Call in person: Ed Feigles, Pat Deitrick, Todd Pysher, and Teri Snyder

Roll Call present via virtual conference call: Debbie Stine, Rocky Sanguedolce and Leon Liggitt

Absent: Chuck Leonard

Guests present via virtual conference call: WBRA Bookkeeper, John Karichner, WBRA Solicitor, Chris Kenyon, Entech Rep, Ed Pietroski,

Guests present in person: WBRA employees: Kurt Hausammann, Jr. (Executive Director), Tara Rall (Admin. Manager), Johnny Lynch (Deputy Executive Director), Robert Smith (Safety Coordinator), Jeff Siverling (Plant Operator) and Zach Slonaker (IT), Muncy resident, Anthony Delsite-Smith

**Public Comment**: Muncy resident and WBRA customer, Anthony Delsitse-Smith asked the Board to consider allowing him to proceed with a payment plan that he voided in June. The Board said they would discuss the issue in Executive Session, and someone would get in touch with him tomorrow with their decision.

- **I. Approval of Minutes:** Change to meeting minutes to reflect that Board member, Leon Liggitt attended last meeting. **Motion** to accept meeting minutes of October 14, 2020 made by Pat Dietrick. Second by Ed Feigles. All in favor of Motion. Motion passed.
- **II. Approval of Bills / Treasurer's Report**: **Motion** to accept Bills/Treasurer's Report made by Ed Feigles. Second by Pat Dietrick. All were in favor. Motion passed.
- **III. Safety Presentation** by Robert Smith to Board. The Board would like quarterly reports from the Safety Coordinator.

#### IV. Old Business

- a. Easement Policy: Planning Committee will review new easement policy at next meeting. Discussions will also include possible payment plans for tapping fees.
- b. Allen Pond Update: Pond drained after clay liner was damaged from trench digging. A new clay liner will need to be created. Johnny will inspect the pond again on Friday.

## V. New Business

- a. Entech Ed Pietroski updated the board on the pros and cons of a Receiving Station. Johnny Lynch, Jeff Siverling and Ed Pietroski will meet to discuss feasibility of the station.
- b. LDG Change Order \$,3000: **Motion** to accept Change Order for design services on extension of Rt. 54 made by Ed Feigles. Second by Pat Deitrick. All were in favor. Motion passed.
- c. Guyer Bros Pay App #1: **Motion** to approve Pay App #1 for \$127,788.02 made by Pat Deitrick. Second by Ed Feigles. All were in favor. Motion passed.

#### VI. Action Items

- a. 2021 Pay Scale: Cost of Living Adjustment will be 1.5% for all employees.
- b. Personnel Actions:
- 1. Overtime Exempt: Personnel Committee discussed which positions were exempt from overtime. These positions include: Administrative Manager, Collection System Manager, Head Water Operator and Project Manager. Collection System Manager will have pay increased by \$3,000 to offset what he would get in overtime. This actually saves WBRA \$4,000 per year. Administrative Manager will move up to pay grade 4 and Assistant Administrative Manager will move up to pay grade 2. **Motion** to approve recommendations of Personnel Committee as presented made by Ed Feigles. Second by Teri Snyder. All were in favor. Motion passed.
- 2. Safety Officer stipend \$4,000: WBRA Safety Officer is also one of the plant operators. Safety Officer will receive a stipend of \$4,000 per year. During the construction season Safety Officer time will be split 60% in safety and 40% in plant operations. During winter season his time will be split 50/50. Board discussed hiring a Wastewater

Technician during the construction season to help offset the Safety Officer's time. **Motion** to approve Safety Officer stipend of \$4,000 made by Pat Deitrick. Second by Ed Feigles. All were in favor. Motion passed.

- 3. Dan Whitmoyer Retirement: **Motion** to purchase retirement gift not to exceed \$200.00 made by Pat Deitrick. Second by Ed Feigles. All were in favor. Motion passed.
- 4. CCTV Operator Kaelyn Koser: **Motion** to hire Kaelyn Koser at \$37,500 per year with \$.50 raise after 90 days made by Ed Feigles. Second by Pat Deitrick. All were in favor. Motion passed.
- c. Opera House: **Motion** for Kurt Hausammann, Jr. work with Lycoming County to get building transferred to Chamber of Commerce made by Teri Snyder. Second by Pat Deitrick. All were in favor. Motion passed.
- d. 2020 Chevy Equinox: **Motion** to purchase 2020 Chevy Equinox for \$23,500 through COSTARS made by Pat Deitrick. Second by Teri Snyder. All were in favor. Motion passed. Equinox will arrive in January. Ford Explorer will be put out to bid.
- e. Compliance Enforcement Policy: Items to add to the policy include no time frame for inspections (do not schedule home inspections during winter months only) and fines must be reasonable. Solicitor will review.

#### VII. Discussion Items:

- a. Bullet Glass- Watsontown Glass will install bullet proof glass to the front windows and lobby areas early next year.
- b. New camera and lock system: New lock system and cameras were installed in the front lobby this past week. Customers must buzz prior to be allowed into the building.
- c. November 11, 2020 meeting: Next board meeting is currently scheduled for Veteran's Day. Meeting will be rescheduled to Thursday, November 12, 2020.

## VIII. Projects

Route 54: Project Manager has all easement on the first portion of the project except 1 who will not answer to any type of contact she has tried to make. Next portion of project has 5-7 people ready to sign easements. Board discussed an air operated pump vs. a grinder pump on one of the properties due to electricity issues.

Blind Road: Nothing new to report until January.

SCI Muncy: No new updates

Mowrey's: Project started today and should be completed by next Thursday.

<u>Lowes Super Duper</u>: There are currently 3 EDUs at this location. Muncy Bank, who owns building, would like to reduce to 1 EDU until the building is occupied. Board discussed. **Motion** to remove 1 EDU from the building made by Teri Snyder. Second by Ed Feigles. All were in favor. Motion passed.

<u>Pole Shed</u> – Heated bay: It would cost \$8,300 to renovate the pole shed to include 3 bays with 2 doors. **Motion** to approve renovations of Pole shed made by Teri Snyder. Second by Pat Deitrick. All were in favor. Motion passed.

# **Director's Report**

November 2<sup>nd</sup> office staff will work 70% in office and 30% at home. The office will be open to the public Monday – Thursday from 10-2pm. Phones will be on from 8-4 each day except Fridays which will be 8-12. Board discussed not allowing the public to enter the WBRA office anymore and no longer accepting cash to begin January 1, 2020

# **Committee Reports:**

Executive Session: Session took place once meeting closed	. Personnel matters discussed and Board did not reconvene.
---	--

With no Further public business to conduct, motion made by Ed Feigles to adjourn the meeting at 9:20 pm.

Certified as Approved Meeting Minutes of the WBRA: \_\_Debra Stine\_\_\_\_\_